


Do you like Profit Sharing?



**We all like Profit Sharing!
The AFA negotiated it.**

A little bit of history...

One of the great things about our jobs as Flight Attendants at Hawaiian Airlines is that we participate in the company's Profit Sharing program. That wasn't always the case. After years of sacrifices by Hawaiian employees to keep the company going, the AFA negotiated profit sharing in 2003. Shortly thereafter, profit sharing was extended to other labor groups and now most employees at Hawaiian Airlines enjoy this benefit!

What are some of the other things you like about your job at Hawaiian Airlines? Chances are they are benefits that were obtained because we all stood together as a Union of Flight Attendants: the AFA. So show your support by wearing your Union's Red Pin and enjoy your hard-earned profit sharing bonus! We are only Stronger Together!



Be sure to wear your Red Pin!

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What about the Balanced Business Scorecard (BSC)?

The company is not obligated to make Profit Sharing or BSC payments to labor groups that are in negotiations. That changed in 2016 when the National Mediation Board encouraged the company make Profit Sharing payments to the pilots while they were in mediation. Since that time the company has been paying Profit Sharing to labor groups during negotiations; however, the pilots do not participate in the BSC. We will be working with the company and the mediator to determine if the BSC should be paid now since it is a part of our compensation.