



# NC UPDATE

AFA Negotiating Committee - Hawaiian Airlines

Monday, June 29, 2020

***Dear Fellow Flight Attendants:***

***We are pleased to announce that over the past two weeks we've begun to make a shift towards the finalization of the language of our new contract.*** With most new contracts there are at least two major components of transitioning to a new agreement: one is the implementation of the new provisions of the agreement and the other is finalizing the language in the agreement (the book) itself.

***Immediately following the ratification of the TA on April 3, we began working with the company on implementing the various provisions of our new contract.*** Most – but not all – of that work is done. For the most part the items that still need to be implemented are complex issues such as the Retiree HRA (Health Reimbursement Arrangement). Other items that require programming will be brought online in the coming months, but most of the of planning and scheduling of provision implementation is done.

***Language finalization is one of the last, but a very large and important piece of the puzzle that remains.*** Language finalization involves going through the entire contract, literally word-by-word, to make sure that everything that should be there is there and everything that shouldn't be there is removed. Diana Huihui and Jeff Fuke have taken on this important task and have been meeting with members of the company's negotiating committee to review the language. It is a difficult and tedious process. Thank you!

***So, where does that leave things?*** We have been working continuously since the TA ratification so we've made a great deal of progress over the past three months. Notwithstanding any unforeseen circumstances, at our current pace we hope to have tied up almost all the loose ends in terms of implementation and have the final agreement ready for publication by the end of July.

***Stay safe and stay healthy!***

***Mahalo!***

***The Negotiating Committee***

***Sharon Soper, Diana Huihui, Ka'imi Lee, Martin Gusman, Jeff Fuke, and Paula Mastrangelo – AFA Senior Staff Negotiator***