

March 30, 2020

Clarification on Reserve Trades & LQ Reserve Clawback

****Please be advised that the TA Summary in Section 12 stating "Deleted Crew Scheduler Approval..." is incorrect. The Full TA Language document remains true and correct. Please see details below****

Reserve Trades:

During the Reserve webinar, we were asked what changes were made to scheduler approval for trades.

Reserve w/ Reserve Trade (12.D.3)

Reserves with trips operating over the **same days** may trade trips if:

- 1) at least 4 hours prior to the earlier departing trip,
- 2) no conflict with the contract or FARs (i.e. is legal and doesn't make you illegal)
- 3) no net loss of a day or more. (i.e. neither reserve loses a day or more of reserve availability)

Schedulers still need to approve these trades manually, but scheduler approval shall not be unreasonably withheld (this part was added). In other words, the trade cannot be denied just because. If the trade checks off all the above, the scheduler CANNOT deny it.

Reserve w/ Bid Trade (12.A)

No change. Subject to Crew Scheduling's approval unless the Reserve has picked up on GDOs.

Rescinding Trips "The Clawback" - LQ Groupings:

We were also asked to clarify Slide 58 of the Reserve presentation. This deals with 8.O. in the TA.

Reminder: rescinding (a.k.a. "clawing back") is only an option if there are no more LQ Leads left to be assigned, that is, they've already Self-Assigned or been assigned to other trips.

In Example 2,

LQ Lead Reserves who were awarded non-LQ groupings are first priority to be rescinded and assigned, a.k.a. "clawed back". And so FA 1 has their LAX rescinded and is assigned the HND LQ Lead grouping, the highest credit trip available.

LQ Lead Reserves who were awarded an LQ Service grouping are second priority to be rescinded and assigned. And so FA 2 has their NRT LQ Service grouping rescinded and is assigned the NRT LQ Lead grouping.

Assignments made within each of the categories are made in inverse seniority order, with the highest credit grouping being assigned first. The two categories are not processed together. So within all the LQ Leads who were awarded non-LQ groupings, FA 1 was the most junior. And within all the LQ Leads who were awarded LQ Service groupings, FA 2 was the most junior.