

LETTER OF AGREEMENT
between
HAWAIIAN AIRLINES, INC.
and
THE FLIGHT ATTENDANTS
in the service of
HAWAIIAN AIRLINES, INC.
as represented by
THE ASSOCIATION OF FLIGHT ATTENDANTS–CWA, AFL-CIO

SCHEDULING POLICY DEVELOPMENT FLIGHT PAY LOSS

THIS LETTER OF AGREEMENT is made and entered into in accordance with the Railway Labor Act, as amended, by and between Hawaiian Airlines, Inc., hereinafter referred to as the “Company,” and the Flight Attendants in the Service of Hawaiian Airlines, Inc., as represented by the Association of Flight Attendants–CWA, AFL-CIO, hereinafter referred to as the “Association,” and jointly, hereinafter referred to as the “Parties.”

WHEREAS, the Parties are committed to working together in collaborative partnership to foster a more complete understanding of scheduling provisions pertaining to Flight Attendants for the Flight Attendant group; and

WHEREAS, the Parties will draft the Scheduling Policy provided for in Section 11: Scheduling Policy, of the Flight Attendant Collective Bargaining Agreement such that it serves as a clear, concise and complete statement of the rules, practices and procedures relative to scheduling Flight Attendants.

NOW, THEREFORE, the Parties agree as follows:

The Company will pay for Flight Pay Loss incurred by one (1) member of the Association’s Scheduling Policy Committee for purposes of the initial development of the Scheduling Policy.

IN WITNESS WHEREOF, the parties hereto have adopted and executed this Letter of Agreement this 13th day of February, 2019.

**ASSOCIATION OF FLIGHT ATTENDANTS
CWA, AFL-CIO**

HAWAIIAN AIRLINES

Sharon Soper
MEC President

Robin Sparling
Vice President, In-Flight Services