

LETTER OF AGREEMENT
Between
HAWAIIAN AIRLINES, INC.
And
FLIGHT ATTENDANTS
In The Service Of
HAWAIIAN AIRLINES, INC.
As Represented By

ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO

SECTION 12: PICK UPS, DROPS, TRADES AND EXCHANGES

THIS LETTER OF AGREEMENT is made and entered into in accordance with the provisions of the Railway Labor Act, as amended, by and between HAWAIIAN AIRLINES, INC., hereinafter referred to as the "Company," and the FLIGHT ATTENDANTS in the service of HAWAIIAN AIRLINES, INC. as represented by the ASSOCIATION OF FLIGHT ATTENDANTS-CWA, hereinafter referred to as the "Association," and jointly hereinafter referred to as "the Parties."

WHEREAS the parties have consulted and determined it is in their mutual best interest to resolve an issue related to Section 12.A. the Parties agree to amend Section 12.A to read as follows:

SECTION 12: PICK UPS, DROPS, TRADES AND EXCHANGES

- A. Flight Attendants are permitted to trade flight assignments and days off with any other Flight Attendant, provided they are equipment qualified for such flight assignments. However, Extended Range (ER) Groupings may not be traded for non-ER groupings, Turns may not be traded with non-Turn groupings, Charters may not be traded with non-Charter groupings unless the ER Grouping, Turn or Charter has been posted for a drop in accordance with Section 12.O. and has not been picked up. (Note: this provision shall not apply to trades within the LAX domicile.) Bid Flight Attendants who have traded with Reserve flight Attendants shall be considered Reserves. Trades between Bid Flight Attendants and Reserve Flight Attendants, except when they are on red circle days off, are subject to the approval of Crew Scheduling.

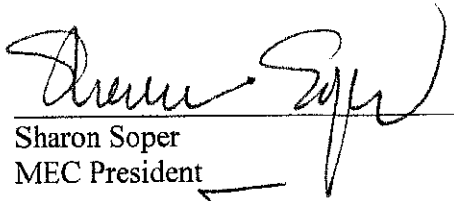
Dated this 9th day of December, 2013.

For AFA-CWA

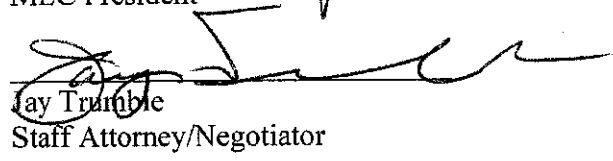
Sara Nelson
Sara Nelson
Veda Shook, International President
Master Executive Council
Association of Flight Attendants-CWA

For HAWAIIAN AIRLINES, INC.

Karen Berry
Karen Berry, Vice President
Employee and Labor Relations
Hawaiian Airlines, Inc.



Sharon Soper
MEC President



Jay Trumble
Staff Attorney/Negotiator